

Practice Management Workforce Incentive Program (WIP)

The Workforce Incentive Program (WIP) improves access to quality medical, nursing and allied health services in regional, rural and remote areas. Its financial incentives encourage doctors to work in these areas and support medical practices to employ nurses and eligible allied health professionals.

The WIP consists of 3 incentive streams: the Practice stream, the Doctor Stream, and the Rural Advanced Skill payment.

The WIP Practice Stream replaced the Practice Nurse Incentive Program (PNIP) in early 2020. The WIP Doctor Stream replaced the General Practice Incentive Program (GPRIP) in January 2020.

The WIP – Doctor Stream

The WIP Doctor Stream makes direct payments to doctors who deliver eligible services in eligible locations.

The WIP – Doctor Stream aims to encourage doctors to practice in regional rural and remote communities and to promote careers in rural medicine through the provision of financial incentives.

Medical practitioners located in MM 3-7 can receive an annual payment of between \$3,600 and \$60,000, depending on activity levels, the location, how long he doctor has participated in the program and a doctors VR status.

See the [WIP Doctor Stream guidelines](#) for full details of eligibility requirements.

The WIP – Rural Advanced Skills

The Rural Advanced Skills Stream rewards investment in specialist qualifications and advanced skills and encourages more doctors to work in a variety of settings using these skills in regional, rural and remote areas.

Medical practitioners located in MM 3-7 can receive a payment of between \$4,000 and \$10,500 in two different streams , emergency Medicine or Advanced skills.

See the [fact sheet](#) for further details.

Whilst all care has been taken in preparing this document, this information is a guide only and subject to change without notice.

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The WIP – Practice Stream

The Practice Stream provides financial incentives to help general practices with the cost of engaging nurses, allied health professionals, and/or Aboriginal and Torres Strait Islander health workers and practitioners.

The WIP Practice Stream encourages multidisciplinary and team-based models of care by providing financial incentives to general practices to engage a range of health professionals

Eligible practices in all locations can receive incentive payments of up to \$130,000 per year. The amount paid depends on the size of the practice, hours worked by eligible health professionals and the location of the practice.

To receive the maximum annual incentive, practices must have a SWPE value of 4000 or above and engage health professionals for a combined minimum of 50 hours and 40 minutes per week.

Loadings apply for some practices. For details, see [Practice Stream incentive payments](#).

For further information specific to the WIP Practice Stream click [here](#)

Applying to join the WIP – Practice Stream

If your practice would like to join the WIP – Practice Stream, you can apply online via HPOS and further information (specific to the application process) can be found [here](#)

Further information

To find out more about the Workforce Incentive Program (WIP), visit the [Department of Health website](#), call 1800 222 032 or email wippractice@servicesaustralia.gov.au